

#14
CF 311710

City of Seattle

Notice of Appointment

Name: <i>Nika Dahlbacka</i>		<input type="checkbox"/> Executive Appointment <input checked="" type="checkbox"/> Reappointment <input checked="" type="checkbox"/> Legislative Appointment <input type="checkbox"/> Agency Appointment <input type="checkbox"/> PDA Council <input type="checkbox"/> PDA Constituency
Residential Neighborhood: <i>Green Lake</i>	Zip Code: <i>98103</i>	Contact Phone No.: <i>206-992-2696</i>
Appointed to: <i>At-large member of the Seattle Human Rights Commission</i>		Date of Appointment:
Authority (Ord., Res.): <i>S.M.C. 3.14.920</i>		Term of Office From: <i>Confirmation</i> To: <i>July 22, 2013</i>
Background: <i>RE-appointment</i> Nika Dahlbacka has consistently pursued activities that furthered equality and multiculturalism. While in high school, she volunteered in a Costa Rican village to promote community-based, sustainable development. At the UW, Nika was a senator in student government, and volunteered for Washington Citizen Action, First Place School, Franklin High School, and the Burke Museum. While at UW, Nika interned at Boeing where she implemented the first 737 Diversity Council. She graduated UW with distinction and a BA in International Business and marketing. After college, Nika continued her career with Boeing, as a Procurement agent with International Suppliers and the Flight Test Program. Nika Dahlbacka initially served as a Get Engaged Commissioner, then completed the unexpired term of a former Commissioner. Ms. Dahlbacka seeks reappointment to serve her first full term as a regular commissioner.		
Authorizing Signature: <i>Bruce C. Harrell</i>		Name and Title of Officer Making Appointments: Bruce Harrell, Council Member



**Boards & Commissions
Request for reappointment**

From Felicia Yearwood

Date July 11, 2011

Following are the bios for current Commission members who request consideration for
Notes reappointment.

Seattle Human Rights Commission

Jessica Andrade

A 2007 Cum Laude graduate of the University of Michigan Law School, Ms. Andrade works a trial associate with the law firm Dorsey & Whitney LLP. Ms. Andrade serves on a Commission task force analyzing access to healthy food as a basic human right. In addition to her Commission work, Ms. Andrade serves as a volunteer attorney for Legal Voice, formerly known as NW Women's Law Center. Ms. Andrade's local and international involvement with both women's and LGBT issues make her a valuable asset to the Commission.

Nika Dahlbacka

Nika Dahlbacka has consistently pursued activities that furthered equality and multiculturalism. While in high school, she volunteered in a Costa Rican village to promote community-based, sustainable development. At the UW, Nika was a senator in student government, and volunteered for Washington Citizen Action, First Place School, Franklin High School, and the Burke Museum. While at UW, Nika interned at Boeing where she implemented the first 737 Diversity Council. She graduated UW with distinction and a BA in International Business and marketing. After college, Nika continued her career with Boeing, as a Procurement agent with International Suppliers and the Flight Test Program. Nika Dahlbacka initially served as a Get Engaged Commissioner, then completed the unexpired term of a former Commissioner. Ms. Dahlbacka seeks reappointment to serve her first full term as a regular commissioner.

Nika Dahlacka

Education:

UNIVERSITY OF NOTRE DAME

Executive Certificate in Negotiation – December 2008

UNIVERSITY OF WASHINGTON (Seattle, WA) - Honors Program – Foster School of Business

BA in Business Administration (Marketing Option)

GPA: 3.5 – Graduated with Distinction - March 2008

Certificate of International Studies and Business (CISB)

GPA: 4.0 – Graduated with Distinction - March 2008

UNIVERSIDAD PABLO DE OLIVIDE (Seville, Spain) – Winter and Spring Quarter 2006

Studied Society, Language, Business, and Community Development in Seville, Spain

Professional Experience:

THE BOEING COMPANY (Seattle & Everett, WA) – Procurement Agent Level II – (Oct 2008-Present)

Supplier Management Representative for 787 Flight Test Program:

- Risk mitigation & program management to support Flight Test for the 787 Airplane
 - ◆ Created and maintained multi-tiered project plan to represent and track Flight Test deliverables
 - ◆ Designed and Managed process improvement plan for Flight Test Parts
 - ◆ Managed and measured support plans from all 787 Suppliers, Partners, and internal organizations
- Lead Recycling Process Improvement Plan with Boeing Environment, Health, & Safety (EHS) organization
 - ◆ Researched companies with successful recycling practices & formulated improvement plan for Boeing office area recycling
 - ◆ Collaborated with Site Services to document boundaries and opportunities for employee driven recycling plans
 - ◆ Fostered Partnership between 5S (Office Improvement) and EHS to promote Green Office Practices
- Co-Founded the 787 Diversity Council with Human Resources and Lean+

THE BOEING COMPANY (Everett, WA) – Procurement Agent Level I – (May-Oct 2008)

Supplier Management Representative for 787 Final Assembly:

- Managed cross-functional production support team to streamline production and improve shop performance
- Managed Supply Chain Exceptions:
 - ◆ Integrated activities with internal & external customers and supply base to fulfill production requirements & mitigate emergent events in support of key production milestones
 - ◆ Documented progress, planning, and schedule to provide visibility to program leadership
- Managed part shortages, contract line adds, and supplier/partner contract compliance
- Researched and wrote critical comparison between the B787 and A350 Airplanes

THE BOEING COMPANY (Renton, WA) – 737 HR & Diversity Council Intern – (June-Dec 2007)

- Partnered with HR Specialist and GDER (Global Diversity Employee Rights) to implement first Diversity Council for 737
 - ◆ Documented business case for diversity, and presented it in STP format for leadership approval
 - ◆ Coordinated and conducted structured interviews for prospective members of council
 - ◆ Fostered Partnership between Diversity Council and Boeing Corporate Citizenship Department
 - ◆ Attended Kochman-Mavrellis (KMA) 40 hour Diversity Training with the 737 Diversity Council
- Participated in Lean Value Stream Workshops for HR Process Improvement:
 - ◆ Created Staffing Visibility Process for HR
 - ◆ Documented lean accomplishments by writing articles for The Pacesetter

BAY AREA WORLD TRADE CENTER (Port of Oakland, CA) – Intern - (June-Sept 2006)

Nika Dahacka

- Planned and promoted events ranging from trade missions to logistics conferences
- Communicated with elected officials to align regulation and policy with BAWTC goals and objectives
- Designed and implemented membership marketing campaign from the ground up
- Studied Port of Oakland capabilities and capacity, leveraging abilities to resolve delays resulting from the LA/Long Beach bottleneck

LAW OFFICES OF RENA RICKLES (Oakland, CA) - Legal Assistant - *(Summer 2003 & Summer 2004)*

- Conducted field research and advised clients and attorneys on a variety of different cases and projects
- Assisted attorney and clients at city council and zoning commission meetings

NORDSTROM STORE #1 (Seattle, WA) - Sales Associate - *(Summer 2004 & Summer 2005)*

Volunteer Experience

- First A.M.E Child and Family Center: Seattle, WA *(December 2008)*
 - ◆ Co-Hosted fundraising outreach event to promote First A.M.E Child & Family Center
 - ◆ Donated books and funds to provide free head-start education to income eligible children and families
- Startup Weekend (Seattle, WA) - Visionary & Co-Founder of Skillbit™ - *(Feb-August 2008)*
 - ◆ Conceptualized and marketed Skillbit™ (a corporate social networking and HR management tool)
- World Affairs Council: Member Young Professionals International Network *(May 2007-Present)*
- The Burke Museum of Natural History (Seattle, WA) - Marketing Research Analyst - *(Mar-Jun 2006)*
 - ◆ Lead team of marketing majors to compile market strategy to increase museum patronage
 - ◆ Created 2-page questionnaire working with the UW Marketing Research Department and the Burke
 - ◆ Analyzed and interpreted data using statistical tests in SPSS and communicated results and recommendations to the Burke in a formal report
- First Place School: (Seattle, WA) - Mentor & Teacher's Aid - *(Jan-Apr 2005)*
 - ◆ Volunteered in elementary classes for homeless children and children from families with a history of abuse
- Gamma Phi Beta Sorority (100+ members) (Seattle, WA) - Scholarship Chair - *(Dec 2004-May 2005)*
- Associated Students of University of Washington (Seattle, WA) - ASUW Senator - *(Nov 2004-May 2005)*
- Washington Citizen Action (Seattle, WA) - Field Volunteer - *(Aug-Dec 2004)*
 - ◆ Walked precincts in historically disenfranchised neighborhoods to register and encourage new voters
- Franklin High School (Seattle, WA) - Tutor & Mentor - *Dec-May 2004)*
- Amigos de las Americas (Oakland, CA) - Route Coordinator and Volunteer Trainer - *(Sept 2002-May 2003)*
- Amigos de las Americas (Oakland, CA & Valle Azul, Costa Rica) - Volunteer - *(Sept 2001-Sept 2002)*
 - ◆ Fundraised through letters and personal selling and raised \$5,000 for program
 - ◆ Developed and founded a recycling program for our rural community
 - ◆ Taught English Classes to both adults and children
 - ◆ Designed and constructed town health center and conducted numerous educational health forums
 - ◆ Empowered community members to lead projects after our departure to sustain development

Seattle Human Rights Commission

July 11, 2011

15 members, confirmed by City Council, who serve a term of 2-years:

- 7 appointed by Mayor, confirmed by City Council
- 7 appointed by City Council
- 1 appointed by the Commission, confirmed by City Council

1 Get Engaged Member, confirmed by City Council who serves a single term of 1-year

D	G	Name	Appointed	Term Ends	Term #	Position	Appointed By
6	M	Andrew Lewis	12-15-08	07-22-11	2 nd	Secretary	City Council
1	M	Jesse Aspuria	12-15-08	07-22-12	2 nd		City Council
2	F	Mica Powers	12-15-08	07-22-12	2 nd		City Council
-	-	<i>Vacant (Toussaint)</i>		07-22-12			City Council
6	F	Jessica Andrade	01-05-10	07-22-13	2 nd		City Council
4	F	Nika Dahlbacka	09-09-10	07-22-13	3 rd		City Council
-	-	<i>Vacant (Donegan)</i>		07-22-13			City Council
6	F	Roslyn Solomon	08-18-08	07-22-12	2 nd	Chair	Commission
2	M	Damien Carter	02-17-09	07-22-12	2 nd		Mayor
2	F	Merri Ann Osborne	02-19-08	07-22-12	2 nd		Mayor
1	F	Jennifer Yogi	07-30-10	07-22-12	1 st		Mayor
-	-	<i>Vacant (Shwab)</i>		07-22-12			Mayor
6	M	Martin Penner	07-30-10	07-22-13	2 nd		Mayor
6	M	Mike Peters	07-30-09	07-22-13	2 nd		Mayor
4	M	Christopher Stearns	07-30-09	07-22-13	2 nd	Vice Chair	Mayor
2	M	Joshuah Marshall	09-09-10	09-09-11	1 st	Get Engaged	Mayor

(sorted by appointing authority, term end date, and name)

Diversity

					(1)	(2)	(3)	(4)	(5)	(6)
	Men	Women	Vacant	Minority	Asian-American	African-American	Hispanic Latin@	Native-American	Other	Caucasian
Mayor	4	2	1	4	1	2	0	1	0	2
Council	2	3	2	3	1	1	0	1	0	2
Commission	0	1	0	0	0	0	0	0	0	1
Get Engaged	1	0	0	1	0	1	0	0	0	0
Total	7	6	3	8	2	4	0	2	0	5

